



# VARUVAN VADIVELAN INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
NH-44, Krishnagiri Main Road, Gundalapatty, Dharmapuri - 636 701, TamilNadu.

Phone : 04342 - 288999, 288777 - Website : [www.vvitengineeringcollege.org](http://www.vvitengineeringcollege.org) - E.mail : [vvitprincipal@yahoo.in](mailto:vvitprincipal@yahoo.in)

**Dr. A.Sivakumar**, M.E., M.S., PGDBA, DMM., Ph.D., LL.B.,  
Principal

VVIT/ICC/2024-25/03

Date:16/04/2025

## INTERNAL COMPLAINTS COMMITTEE

In accordance with the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulation, 2015, Varuvan Vadivelan Institute of Technology is committed to providing safe, inclusive, and harassment-free environment for all members of the campus community.

To achieve this, the Internal Complaints Committee (ICC) has been constituted with the following members to address complaints related to sexual harassment and ensure a secure and conducive environment for everyone.

S. No	Name	Designation	Position	Contact Number
1	Mrs. A. Nagajothi	HOD / IT	Chairman	9994161454
2	Mrs.T.Geetha	Women Empowerment Cell / VVIT	External Member	9865245333
3	Mrs.M. Geetharani	HOD / CSE	Internal Member	9095822557
4	Dr.S.Usha Rani	Asso.Prof.. / MATHS	Internal Member	9629655474
5	Mrs.K.Akila BAkialakshmi	HOD / S & H	Internal Member	7904418400
6	Mrs.R.Kavitha	HOD / EEE	Internal Member	9629855678
7	R.S. Archana Visveswari	HOD /AI&DS	Internal Member	9629113592
8	Mrs.G.Vinodhini	AP/CSE	Internal Member	9944219622
9	Mrs.M.Kaviyarasi	AP/CSE	Internal Member	9940704328
10	Mrs.D.Nivedhitha	AP/ECE	Internal Member	9342838708
11	G.Sujitha	IV / CSE	Student Representative	9042168509
12	S.Arthi	IV/ EEE	Student Representative	8438817524



PRINCIPAL

PRINCIPAL

Varuvan Vadivelan Institute of Technology  
Dharmapuri-636 701.

Handwritten date: 16/4/25



# VARUVAN VADIVELAN INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)  
NH-44, Krishnagiri Main Road, Gundalapatty, Dharmapuri - 636 701, TamilNadu.

Phone : 04342 - 288999, 288777 - Website : [www.vvitengineeringcollege.org](http://www.vvitengineeringcollege.org) - E.mail : [vvitprincipal@yahoo.in](mailto:vvitprincipal@yahoo.in)

**Dr. A.Sivakumar**, M.E., M.S., PGDBA, DMM., Ph.D., LL.B.,  
Principal

## Functions of the ICC:

- Address and resolve complaints related to sexual harassment in a time-bound manner.
- Organize workshops and awareness programs to sensitize the campus community.
- Recommend measures to promote a gender-sensitive environment on campus.

## Reporting Mechanism:

Any person who experiences or witnesses sexual harassment is encouraged to report the matter to the ICC. Complaints can be submitted in writing or via email to the ICC at [grievancehelpdesksec@gmail.com](mailto:grievancehelpdesksec@gmail.com).

All complaints will be handled with utmost confidentiality and impartiality to ensure fairness and justice.

## Awareness Initiatives:

The ICC will regularly conduct awareness programs and workshops on gender sensitivity, prevention of sexual harassment, and legal rights. Details of upcoming events will be communicated through the college website, notice boards, and emails.

## Contact Information:

For further queries or assistance, please reach out to:

Mrs. A. Nagajothi,  
Assistant Professor and Head,  
Department of Information Technology,  
Varuvan Vadivelan Institute of Technology, Dharmapuri.  
Email: [cse.visha2009@gmail.com](mailto:cse.visha2009@gmail.com),  
Mobile: 9994161454.

We urge all students, faculty, and staff to support the efforts of the ICC in creating a respectful and harmonious campus culture.



Copy Submitted to:

1. Trust Office
2. Management
3. Notice Board
4. Principal Office
5. All HoDs – To inform all the staff members and students
6. VVIT Office

PRINCIPAL

PRINCIPAL  
Varuvan Vadivelan Institute of Technology  
Dharmapuri-636 701.